

**Labour Relations Authority** Male' Republic of Maldives

Reference Number: (IUL)458/458/2024/10

## **Ramadan Allowance**

Section 51 (a) of the Employment Act of the Maldives (Law no: 2/2008), states that each Maldivian employee is entitled to a Ramadan allowance of MVR 3,000/- (three thousand), payable before the beginning of Ramadan.

As it has come to our attention that certain employers do not pay Ramadan allowance as per the Employment Act, we request all employers to pay Ramadan allowance of 1445, prior to the Employment Act of the Maldives.

28th February 2024

