



CALENDAR 2025

JANUARY
2025

عَمْرَوِيَّة

1446

[illegible]

Every employer shall provide each employee with a written job description, detailing the duties and scope of employment.

S M T W T F S S M T W T F S

1 2 3 4 5 6 7 8 9 10 11

12 13 14 15 16 17 18 19 20 21 22 23 24 25

26 27 28 29 30 31

1446

Saturday

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FEBRUARY
2025

شعبان
شعبان

۱۴۴۶



قوچ قورقۇنماق تاشقۇر قورقۇنماق قورقۇنماق قورقۇنماق قورقۇنماق
تاشقۇر قورقۇنماق قورقۇنماق قورقۇنماق قورقۇنماق قورقۇنماق 3000/- رۇفيا
تاشقۇر قورقۇنماق قورقۇنماق قورقۇنماق قورقۇنماق قورقۇنماق

Employees shall be given 3000/- Rufiyaa as Ramadan Allowance
before the start of Ramadan.

S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1	2	3	4	5	6	7	8
9	10	11	12	13	14	15	16	17	18	19	20	21	22
23	24	25	26	27	28								

MARCH
2025

رَمَضَان - شَوَّل

1446



فَوَجَّهْتُ قُرْآنَهُ لِمِثْلِهِ فَأَصْغَىٰ دَوَائِجَ رَأْسِهِ وَأَمْرًا سَكَنَ قُرْآنَهُ وَتَوَقَّاهُ قُرْآنَهُ سَوِيًّا،
وَأَمْرًا سَكَنَ قُرْآنَهُ وَتَوَقَّاهُ قُرْآنَهُ سَوِيًّا 15 جَسَدُهُ رَمَىٰ قُرْآنَهُ وَتَوَقَّاهُ قُرْآنَهُ سَوِيًّا.

Every employee shall be allowed 15 minutes to pray during each prayer period in such a manner that it does not disrupt work.

S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1	2	3	4	5	6	7	8
9	10	11	12	13	14	15	16	17	18	19	20	21	22
23	24	25	26	27	28	29	30	31					

سَمْعُ الْعَرَبِ
شَوَّل - ذُو الْقَعْدَةِ
١٤٤٦



فَوَيْلٌ لِلَّذِينَ كَفَرُوا مِنْ يَوْمِهِمْ فَهُمْ أَنْ يَدْخُلُوا الْمَدِينَ لِيُظَاهَرَهُمْ عَلَيْهَا فَهُمْ يُكَذِّبُونَ
أَوْ يَتُوبُونَ عَلَيْهِمْ وَالْأُولَىٰ خَيْرٌ لِّمَنْ أَدْرَكَ ذَلِكَ وَلَٰكِنْ أَكْثَرُهُمْ لَا يَعْلَمُونَ

The employer shall implement measures for the health and safety of employees at the workplace.

[illegible]

APRIL
2025

ރަބީعުލްފަދީ
ސަފަރު - ފަދަދަދު
1446

މަސައްކަތްތެރިންގެ ސިއްހަތު ބަލާލުމާއި
ސިއްހަތު ބަލާލުމަށް ފޯމުތައް ފުރިހަމަކުރުމުގެ
ފޯމުތައް ފުރިހަމަކުރުމުގެ ފޯމުތައް ފުރިހަމަކުރުމުގެ

The employer shall implement measures for
the health and safety of employees at the
workplace.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 2 On the occasion of Eid-ul-Fithr	2 3 On the occasion of Eid-ul-Fithr	3 4	4 5	5 6
6 7	7 8	8 9	9 10	10 11	11 12	12 13
13 14	14 15	15 16	16 17	17 18	18 19	19 20
20 21	21 22	22 23	23 24	24 25	25 26	26 27
27 28	28 29	29 30 މުލައްދަވާ 1	30 1			

MAY
2025

و

ذُو الْقَعْدَةِ - ذُو الْحِجَّةِ

١٤٤٦



زَمِيرًا دَوْرِيًّا وَمُسْتَمَرًّا، دَقْرُوؤُس دَرَرًا دَرَرُوؤُس دَسْمَرًا مَسْمُوؤُسًا.

Salary must be paid to all employees, at least once a month.

S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31							

MAY
2025



ދިވެހިސަރުކާރުގެ ގެޒެޓް - ފަންވަތް 1446

1446

މަސައްކަތް ކުރާ މީހުންނަށް، މަސައްކަތް ކުރާ ދުވަހުގެ ތެރޭގައި
މަސައްކަތް ކުރާ ދުވަހުގެ ތެރޭގައި

Salary must be paid to all employees, at least
once a month.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 3 Labour Day	2 4	3 5
4 6	5 7	6 8	7 9	8 10	9 11	10 12
11 13	12 14	13 15	14 16	15 17	16 18	17 19
18 20	19 21	20 22	21 23	22 24	23 25	24 26
25 27	26 28	27 29	28 30 ދުވަހުގެ 1	29 2	30 3	31 4

JUNE
2025

د د سر

ذُو الْحِجَّةِ - مُحَرَّم

١٤٤٧ - ١٤٤٦

[illegible]

Minors under the age of 16 years shall not be employed except for trainings associated with their education or department.

[illegible]

دُرُودِ اَمْرُ - بِسْمِ اللّٰهِ

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Where the total duration of an employment agreement of a definite term exceeds two years, it shall be deemed as an employment agreement of an indefinite term.

		1 ٦	2 ٧	3 ٨	4 ٩	5 ١٠
6 ١١	7 ١٢	8 ١٣	9 ١٤	10 ١٥	11 ١٦	12 ١٧
13 ١٨	14 ١٩	15 ٢٠	16 ٢١	17 ٢٢	18 ٢٣	19 ٢٤
20 ٢٥	21 ٢٦	22 ٢٧	23 ٢٨	24 ٢٩	25 ٣٠	26 صفر ١ Independence Day
27 ٢ On the occasion of Independence Day	28 ٣	29 ٤	30 ٥	31 ٦		

 Labour Relations Authority
Ma. Kan'dubalaage, Buruzu Magu,
Male' 20205. Republic of Maldives.

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 www.lra.gov.mv

AUGUST
2025

آگسٹ

صَفَر - رَبِيعُ الْأَوَّلِ

۱۴۴۷



دَوَائِرِ قَوْنِ وَجْهِ قَوْنِ وَصَلَاتِ مَدِينَةِ، اَرَزِيحِ مَدِينَةِ وَ مَدِينَةِ
مَدِينَةِ مَدِينَةِ مَدِينَةِ مَدِينَةِ، وَجْهِ قَوْنِ وَ مَدِينَةِ مَدِينَةِ مَدِينَةِ

Employees shall be paid for any unused annual leave entitlements, prior to dismissal from employment.

S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2	3	4	5	6	7	8	9
10	11	12	13	14	15	16	17	18	19	20	21	22	23
24	25	26	27	28	29	30	31						

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Employees shall be paid for any unused annual leave entitlements, prior to dismissal from employment.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31 ٨					1 ٧	2 ٨
3 ٩	4 ١٠	5 ١١	6 ١٢	7 ١٣	8 ١٤	9 ١٥
10 ١٦	11 ١٧	12 ١٨	13 ١٩	14 ٢٠	15 ٢١	16 ٢٢
17 ٢٣	18 ٢٤	19 ٢٥	20 ٢٦	21 ٢٧	22 ٢٨	23 ٢٩
24 رَبِيعُ الْأَوَّلِ ١ National Day	25 ٢	26 ٣	27 ٤	28 ٥	29 ٦	30 ٧

2025

رَبِيعُ الْأَوَّلِ - رَبِيعُ الْآخِرِ

1447

[illegible]

Except for the basic salary and monthly fixed allowances, no other allowances shall be included in the minimum wage.

[illegible]

SEPTEMBER

2025

سبتمبر

سبتمبر ١٤٤٧ - ١٤٤٨

1447

دسبردو ٢٠٢٥ ډسبردو ٢٠٢٥
 دسبردو ٢٠٢٥ ډسبردو ٢٠٢٥
 دسبردو ٢٠٢٥ ډسبردو ٢٠٢٥
 دسبردو ٢٠٢٥ ډسبردو ٢٠٢٥

Except for the basic salary and monthly fixed allowances, no other allowances shall be included in the minimum wage.



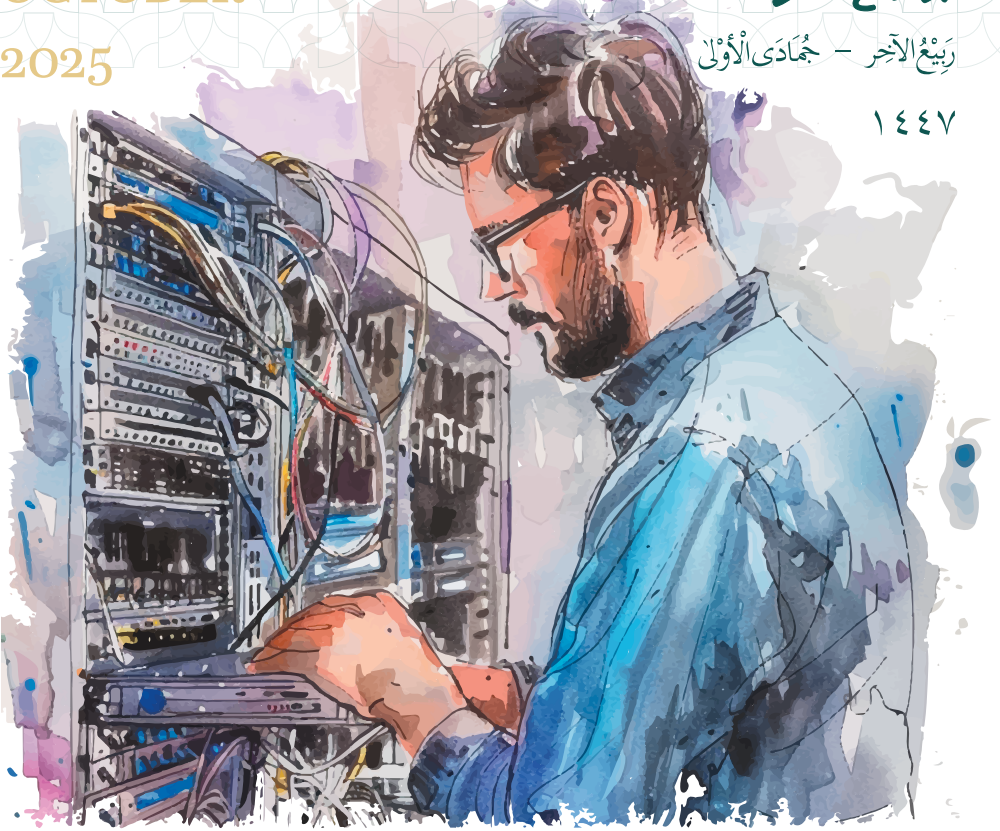
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 ٩	2 ١٠	3 ١١	4 ١٢ Birth of Prophet Muhammad (ﷺ)	5 ١٣	6 ١٤
7 ١٥	8 ١٦	9 ١٧	10 ١٨	11 ١٩	12 ٢٠	13 ٢١
14 ٢٢	15 ٢٣	16 ٢٤	17 ٢٥	18 ٢٦	19 ٢٧	20 ٢٨
21 ٢٩	22 ٣٠	23 ٣١ يوم الجمعة	24 ٢ The Day Maldives Embraced Islam	25 ٣	26 ٤	27 ٥
28 ٦	29 ٧	30 ٨				

OCTOBER
2025

٢٠٢٥
١٠

رَبِيعُ الْآخِرِ - جُمَادَى الْأُولَى

١٤٤٧



دَوَّارِجَ قُسْرَسَرِ قَسْرَجَ دَسْمَرَرِ بَسْمَرَسْمَرِ قَسْرَجَ دَوَّارِجَ
رَسْمَرَسْمَرِ، قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ
قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ قَسْرَجَ

Employers are required to keep records of salary and allowance calculations of their employees. In addition, the employer shall provide a detailed statement when making salary and wage payments to employees.

S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4	5	6	7	8	9	10	11
12	13	14	15	16	17	18	19	20	21	22	23	24	25
26	27	28	29	30	31								

خبر از خبر - خبر از خبر



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NOVEMBER

2025

سرفروش

جُمَادَى الْأُولَى - جُمَادَى الْآخِرَةِ

144

[illegible]

Before the end of every month, the employer shall publicise to the employees, the total amount of service charge received during the previous month and the amount an employee is entitled to.

S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1	2	3	4	5	6	7	8
9	10	11	12	13	14	15	16	17	18	19	20	21	22
23	24	25	26	27	28	29	30						

NOVEMBER

2025

ނަވம்பަރު
 1447 - 1448

1447

ސަރުކާރުގެ ބޭނުން ގޮތުން ހަމަޖެހިފައިވާ ގޮތުން
 ހަރުދަނާ، ދަތުރުތަކާއި ގުޅިގެން ހަރުދަނާ ދަތުރުތަކާ
 ގުޅިގެން ހަރުދަނާ ދަތުރުތަކާއި ގުޅިގެން ހަރުދަނާ ދަތުރުތަކާ
 ގުޅިގެން ހަރުދަނާ ދަތުރުތަކާއި ގުޅިގެން ހަރުދަނާ ދަތުރުތަކާ

Before the end of every month, the employer shall publicise to the employees, the total amount of service charge received during the previous month and the amount an employee is entitled to.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30 10						1 10
2 11	3 12 Victory Day	4 13	5 14	6 15	7 16	8 17
9 18	10 19	11 20 Republic Day	12 21	13 22	14 23	15 24
16 25	17 26	18 27	19 28	20 29	21 ޖުމާއަލް ފަދީ 1	22 2
23 3	24 4	25 5	26 6	27 7	28 8	29 9

2025

جُمَادَى الْآخِرَةِ - رَجَب

1447

[illegible]

An employee's attendance records, including the worked hours and overtime hours shall be maintained by the employer. Furthermore, each employee shall enter these details in the record when reporting for work.

[illegible]

1447

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 ١١	2 ١٢	3 ١٣	4 ١٤	5 ١٥	6 ١٦
7 ١٧	8 ١٨	9 ١٩	10 ٢٠	11 ٢١	12 ٢٢	13 ٢٣
14 ٢٤	15 ٢٥	16 ٢٦	17 ٢٧	18 ٢٨	19 ٢٩	20 ٣٠
21 ١ رجب	22 ٢	23 ٣	24 ٤	25 ٥	26 ٦	27 ٧
28 ٨	29 ٩	30 ١٠	31 ١١			

2025

Public Holidays and Government Holidays

مَرْسُومٌ هَدِيَّةٌ تَرْوِيحِيَّةٌ سَوِيَّةٌ لِكُلِّ

New Year's Day	January	01	ދިވެހިރާއްޖޭގެ ރަސްމީ ދުވަހު
Beginning of Ramadan	March	01	ރަމަދާން ފެށުމުގެ ދުވަހު
Eid-ul-Fithr	March	31	ފަދްލުގެ ދުވަހު
On the occasion of Eid-ul-Fithr	April	01	ފަދްލުގެ ދުވަހުގެ ދުވަހު
On the occasion of Eid-ul-Fithr	April	02	ފަދްލުގެ ދުވަހުގެ ދުވަހު
Labour Day	May	01	ދަނޑުވަޅުގެ ދުވަހު
Hajj Day	June	05	ހަޖްގެ ދުވަހު
Eid-ul-Ad'haa	June	06	އަސާރުގެ ދުވަހު
On the occasion of Eid-ul-Ad'haa	June	07	އަސާރުގެ ދުވަހުގެ ދުވަހު
On the occasion of Eid-ul-Ad'haa	June	08	އަސާރުގެ ދުވަހުގެ ދުވަހު
On the occasion of Eid-ul-Ad'haa	June	09	އަސާރުގެ ދުވަހުގެ ދުވަހު
Islamic New Year	June	26	ދީނީ ނިއު އިއަރުގެ ދުވަހު
Independence Day	July	26	މިސާލާގެ ދުވަހު
On the occasion of Independence Day	July	27	މިސާލާގެ ދުވަހުގެ ދުވަހު
National Day	August	24	އަދުލަތުގެ ދުވަހު
Birth of Prophet Muhammad (ﷺ)	September	04	ނަބީ މުހަންމަދު (ﷺ) ގެ ޖަނުމުގެ ދުވަހު
The Day Maldives Embraced Islam	September	24	ދީނީ ނިއު އިއަރުގެ ދުވަހު
Victory Day	November	3	ނަންދަވަދުގެ ދުވަހު
Republic Day	November	11	ޖުމްހޫރީ ދުވަހު

Public Holidays                                         

Government Holidays سعودي