

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



Labour Relations Authority
Male'
Republic of Maldives

Circular



No.: 458/CIR/2018/1

Employment of Undocumented Expatriates in Resorts

Under the power granted by clauses 80 and 81 of the Employment Act (8/2008), during the inspections carried out by Labour Relations Authority, it has come to our attention that some tourist resorts have been employing expatriates against employment regulations. Below stated are the issues that have been found during inspections:

1. Recruiting expatriates without checking the availability of Maldivian nationals.
2. Employing supplied expatriates for specific works under agreement made with outsources entities.
3. Employing workers under agreements made to supply expatriates for unspecified work.

As stated above, these foreign employees are working at different departments of the resorts similar to permanent employees of the resorts. This is against the 'Regulation on Expatriates Employment in the Republic of Maldives'.

It is prohibited to employ expatriate workers against the Regulation on Expatriates Employment in the Republic of Maldives. Hence, all tourist resorts are advised to follow the laws and regulations of the Republic of Maldives and to rectify and resolve all illegal employment of expatriates by the end of December 2018.

15 November 2018

