



Labour Relations Authority

Male',
Republic of Maldives

Circular

Date: 29th March 2020

Ref. No.: 458/CIR/2020/2

Regarding Action Taken Against Employees Due to the Economic Impact of COVID-19

In reference to the cases of dismissal, wage alterations and no pay leaves imposed on employees by several employers due to the economic impact of COVID-19; it has come to the attention of this Authority that a number of aforementioned actions taken by some employers have been carried out against the Employment Act (02/2008).

The Government of Maldives has decided to introduce a stimulus package of financial aid in order to support employers to face the challenges arising from the economic impact of COVID-19. In granting of these aids, priority will be given to employers who refrain from dismissing employees during this time and abide by the Employment Act by granting the rights provided to employees.

Hence, we advise all employers to communicate with our Authority before making any decisions related to the employment status of employees and not to take any actions against the Employment Act.

In addition, if any employer has taken any action related to the employment of employees since 01st March 2020, employers are requested to fill the form attached with this circular, and email to our Authority at <info@lra.gov.mv> before 1200hrs of 15th April 2020. Furthermore, it is our request to keep our Authority updated with any such actions taken in the future as well. If any further information is required, please contact our Authority via phone on 7208282.

Ahmed Mizhath Naeem
Director

